

Health and Safety Policy Statement

COMMITMENT

Mayflower Washroom Solutions commits to and formally endorses the Health & Safety Policy and will undertake to review this Statement and the Policy on an annual basis. Mayflower Washroom Solutions also confirms its commitment to comply fully with the Health & Safety at Work etc. Act 1974 and all other relevant Health & Safety legislation.

In meeting our commercial objectives and the needs of our customers, we aim to achieve and maintain a high standard of Health & Safety for all our Employees, Associates and for others who are involved in, or affected by, our activities.

Health & Safety obligations will be achieved through Risk Assessments and Method Statements compliance with legislation, communications with Employees/Safety Representatives, performance review by annual audits, and monitoring of accidents. Mayflower Washroom Solutions also commits to provide appropriate resources including staffing, facilities including medical, welfare, work equipment, personal protective equipment (PPE), training (including refresher training), financial and other support including expert advice, where appropriate.

Consultation/communication on Health & Safety matters will take place through informal meetings, toolbox talks, noticeboards etc. and mentoring. Core Health & Safety services will be provided by our recognised Health & Safety Consultants who will supply advice and/or attend meetings or sites if required.

PLANNING FOR HEALTH AND SAFETY

Health and safety is an integral part of how Mayflower Washroom Solutions is managed.

All Associates, Contractors and Subcontractors will comply with their own and Mayflower Washroom Solutions Health & Safety procedures which are aimed at achieving and maintaining high standards in Health & Safety performance.

Mayflower Washroom Solutions may require our Health & Safety Consultants to inspect their own premises and/or sites to ensure their work is maintained to a high standard.

RESPONSIBILITIES

Ultimate responsibility for Health & Safety in Mayflower Washroom Solutions rests with the Managing Director. However, everyone working in and with the business has a part to play in assisting us to meet our obligations. All our individual Employees and Associates share a responsibility for their own Health & Safety, as well as for the Health & Safety of others who may be affected by their work and behaviour.

The arrangements for implementing this Policy and the specific responsibilities of Employees and Managers are set out in the Health & Safety Policy document.

A handwritten signature in blue ink, appearing to read "Francis Armstrong", is written over a light blue horizontal line.

Signature: Francis Armstrong, Managing Director

21st July 2026